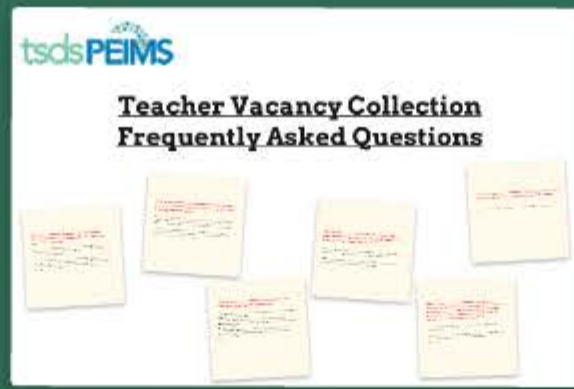




Due to TEA on September 23, 2027
Districts will report vacant positions from Sept. 2, 2026 - August 31, 2027

Category	Count
Elementary	12
Intermediate	8
High School	5
Total	25

Grievance Data
TEA has added a new entry to the PEIMS Summer Submission as part of 2022.
Each school district shall annually submit to the agency a report of grievances filed in the district during the preceding year. The report must include, for each grievance, the resolution of the grievance and any corrective action taken.
TEC § 26A.005(c) A school district shall submit and make available to the agency the location on the district's Internet Website at which the information described by Subsection (a) is available.

Frequently Asked Questions

TRA Reporting
Teacher Retention Allotment
TEA will calculate the total TRA allotment based on the PEIMS Fall Data Submission.
As funding attaches to PEIMS submissions, it is of even greater importance that school systems ensure that staff classification, total years of experience, and teacher responsibility data are accurate when completing the 26-27 PEIMS Fall Submission, which will be finalized by January 2027.
Payments will be made based upon data certified by Superintendents as final from the PEIMS Fall Submission. The PEIMS Fall Submission window provides time for school systems to review this data to understand which teachers will likely be eligible to generate funds for the Teacher Retention Allotment.



Action Items:

- Ensure Master Schedule has accurate Classroom Roles:
 - Teacher of Records
 - Assistant Teachers
 - Support Teachers
- Meet Times are Correct
- Passing Periods are Correct
- Cross-reference local HR report with TSDS PEIMS Fall Submission reports

TVC
Teacher Vacancy Collection
HB 2 required collection of data from LEAs to address teacher retention and recruitment, including the classifications, grade levels, subject areas, duration, and other relevant information regarding vacant teacher positions at districts.

PEIMS Reporting		
TVC Reporting	Grievance Data	TRA Reporting
New Teacher Vacancy Collection 2022	New Grievance Data Collection - PEIMS Summer Submission	Teacher Retention Allotment

Ridin' the PEIMS Trail: New Collections & TRA Reporting

Region One PEIMS Department





PEIMS Reporting

TVC Reporting

NEW Teacher
Vacancy
Collection 26-27

Grievance Data

NEW Grievance
Data Collection in
PEIMS Summer
Submission

TRA Reporting

Teacher
Retention
Allotment

TVC

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HB 2 required collection of data from LEAs to address teacher retention and recruitment, including the classifications, grade levels, subject areas, duration, and other relevant information regarding vacant teacher positions at districts.



Due to TEA on
September 23, 2027

Districts will report vacant positions from Sept. 1, 2026 - August 31, 2027

OpenStaffPositionExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
LocalEducationAgency							
PositionNumber	✓			20	String		E3143
StaffClassification	✓				Descriptor	C021	E0721
ProgramAssignment (may have multiple instances)	✓				Descriptor	C338	E3045
GradeLevelRange (may have multiple instances)	✓				Descriptor	C370	E3144
InstructionalSubject (may have multiple instances)	✓				Descriptor	C366	E3145
PositionVacancy (may have multiple instances)							
DatePositionVacant	✓			10	Date		E3146
VacancyReason	✓				Descriptor	C367	E3147

RequisitionExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
OpenStaffPositionExt							
RequisitionNumber	✓			20	String		E3148
EmploymentStatus	✓				Descriptor	C368	E3149
DatePosted	✓			10	Date		E3150
DatePostingClosed	✓			10	Date		E3151
PostingClosedReason	✓				Descriptor	C369	E3152
HireDate	✓			10	Date		E3032



Due to TEA on **September 23, 2027**

Districts will report vacant positions
from Sept. 1, 2026 - August 31, 2027

OpenStaffPositionExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
LocalEducationAgency							
PositionNumber	✓			20	String		E3143
StaffClassification	✓				Descriptor	C021	E0721
ProgramAssignment <i>(may have multiple instances)</i>	✓				Descriptor	C338	E3045
GradeLevelRange <i>(may have multiple instances)</i>	✓				Descriptor	C370	E3144
InstructionalSubject <i>(may have multiple instances)</i>	✓				Descriptor	C366	E3145
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DatePositionVacant	✓			10	Date		E3146
VacancyReason	✓				Descriptor	C367	E3147

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Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
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RequisitionNumber	✓			20	String		E3148
EmploymentStatus	✓				Descriptor	C368	E3149
DatePosted	✓			10	Date		E3150
DatePostingClosed	✓			10	Date		E3151
PostingClosedReason	✓				Descriptor	C369	E3152
HireDate	✓			10	Date		E3032

Teacher Vacancy Collection Frequently Asked Questions

Why is the vacancy reporting timeline set from September 1 to August 31, and does this mix school years?

The September 1 – August 31 timeline is intended to capture vacancies associated with the school year, as reflected in the LEA's individual Operational Data Store (ODS).

Although living activity often occurs in one year, this approach helps avoid requiring two separate collections in one year. Any position that is vacant at any point within this timeframe should be reported for that corresponding school year.

How should vacancies be reported when they occur at the end of one school year but are filled before the next begins?

Vacancies are reported based on when the position became vacant. For example, if a position becomes vacant in May and is filled in July, it should be reported for the school year in which the vacancy occurred.

A position vacant between September 1 and August 31 is included in that year's Teacher Vacancy Collection, even if it is filled before the first day of instruction in the next school year.

How is a vacancy reported when it spans two separate reporting periods?

A vacancy that remains open across reporting periods must be reported in both periods. In the first reporting period, the vacancy will be reported without Posting Closed information because the position has not yet been filled. In the second reporting period, the vacancy is reported again, this time including the Posting Closed information once the position is filled.

Which vendor is responsible for reporting teacher vacancy data—the SIS, the HR system, or a third-party recruiting vendor?

TEA shared reporting requirements with all vendors, but cannot mandate which specific system must report the data.

LEAs are responsible for coordinating with their vendors to ensure the required vacancy data is reported.

Are vacancies reported for Staff Classification (C021) codes 087 (Teacher) and 047 (Substitute Teacher)?

No. Only vacancies for Staff Classification 087 (Teacher) are reported.

How should vacancies be reported when a position is filled through internal movement—for example, a vacant 5th grade position filled by shifting a kindergarten teacher, followed by hiring a new kindergarten teacher?

Reporting is tied to the original vacancy. Only the original 5th grade vacancy should be reported.

Reporting focuses on the initial teacher vacancy, not on who later filled the secondary position created by internal movement.

Why is the vacancy reporting timeline set from September 1 to August 31, and does this mix school years?

The September 1–August 31 timeline is intended to capture vacancies associated with the school year, as reflected in the LEA's Individual Operational Data Store (IODS).

Although hiring activity often occurs in the summer, this approach helps avoid requiring two separate collections in one year. Any position that is vacant at any point within this timeframe should be reported for that corresponding school year.

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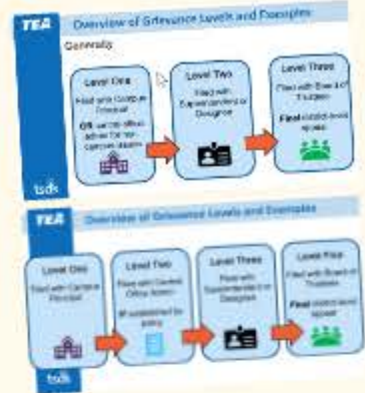
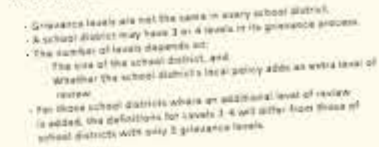
Are vacancies reported for StaffClassification (C021) codes 087 (Teacher) and 047 (Substitute Teacher)?

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Each school district shall annually submit to the agency a report of grievances filed in the district during the preceding year. The report must include, for each grievance, the resolution of the grievance and any corrective action taken.

TEC § 26A.003(c) A school district shall submit and make accessible to the agency the location on the district's Internet website at which the information described by Subsection (a) is available.



2026-2027 Academic Year Guidance Data will be reported in the 2026-2027 PEIMS Summer Submission.

Districts shall submit grievances filed in the district during the school year. Grievances unresolved within the reporting period must be included in subsequent PEIMS Summer Submissions until final resolution is achieved.

PEIMS Summer Submission is Due June 17, 2022

in the DCIMS Summer Submissions, TGA has added one new entity (University of NSW), to collect information regarding the formal written complaint submitted to a school district by a parent, student, employee, or any other individual, including vendors and taxpayers. This entity includes the following new elements:

[illegible]

Frequently Asked Questions

Grades from the 2016-2017 school year will be reported in the 2017-2018 school year.

2. How @ 1000 is it need to work with their resource in distributed
Which system will store the data

Below details movement coordinate with ten seconds to ground the data is submitted accurately and without duplication.

Mr. A's agreement remains open until it is fully accepted. Until it is accepted multiple school years. Once the agreement is accepted, the agreement is effective for the 12th year of school.

A special warning has been implemented to alert users when the GravityReportData (GRTD) is missing.

[illegible]

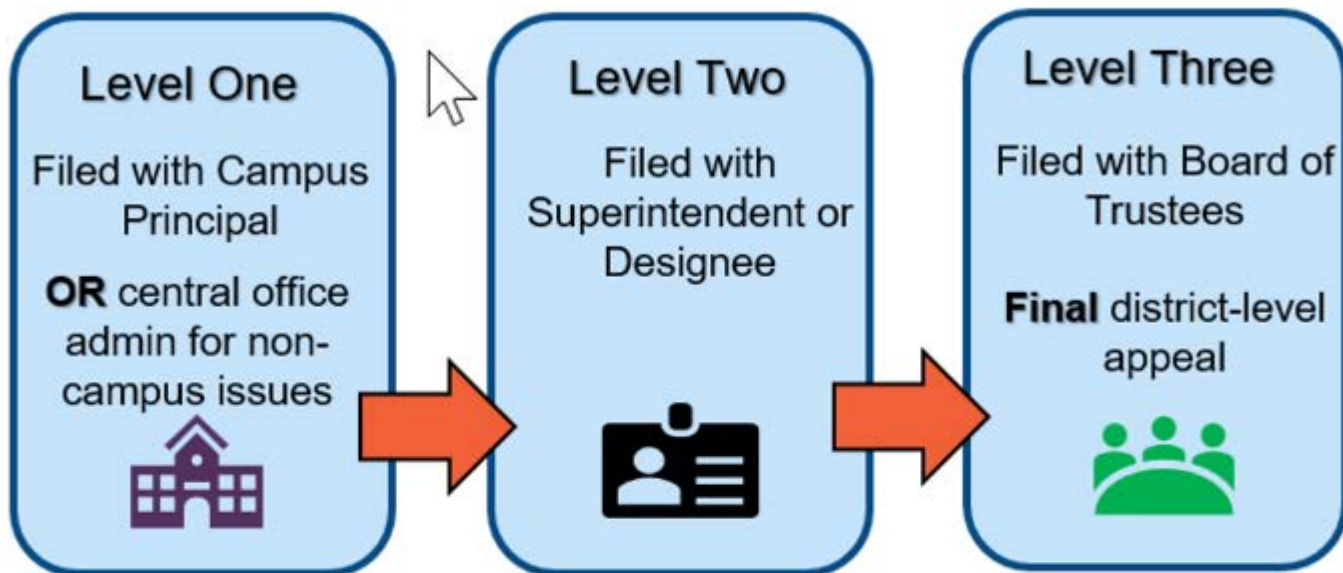
Technical directors already have governance processes in place, and each school district has its own policies and procedures. What is new about SB 22 is the requirement to formally collect and report the data through SIMS, which

Grievance Levels Vary by School District Structure

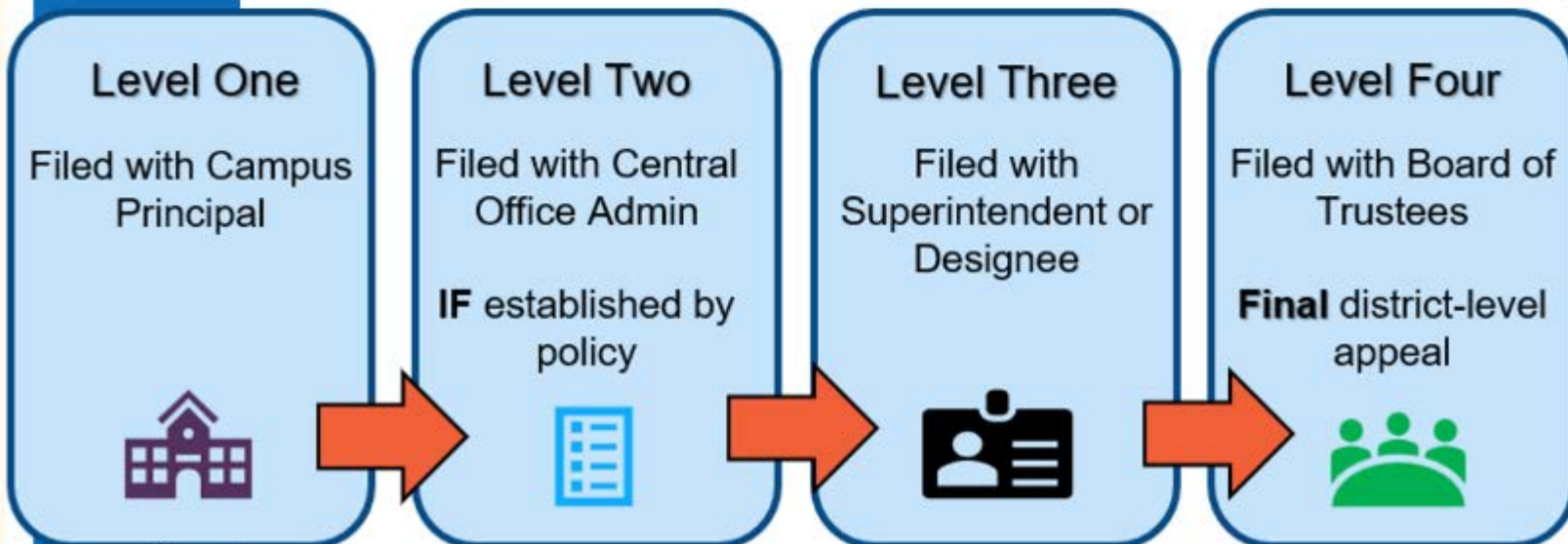
- Grievance levels are not the same in every school district.
- A school district may have 3 or 4 levels in its grievance process.
- The number of levels depends on:
 - The size of the school district, and
 - Whether the school district's local policy adds an extra level of review
- For those school districts where an additional level of review is added, the definitions for Levels 2-4 will differ from those of school districts with only 3 grievance levels.

Overview of Grievance Levels and Examples

Generally



Overview of Grievance Levels and Examples



2026-2027 Timeline

2026-2027 School Year

2026-2027 school year Grievance data will be reported in the 2026-2027 PEIMS Summer Submission.

Districts shall submit grievances filed in the district during the school year. Grievances unresolved within the reporting period must be included in subsequent PEIMS Summer Submissions until final resolution is achieved.

PEIMS Summer Submission is Due June 17, 2027

GrievanceExt Entity (New)

In the PEIMS Summer Submission, TEA has added one new entity, GrievanceExt, to collect information regarding the formal written complaint submitted to a school district by a parent, student, employee, or any other individual, including vendors and taxpayers. This entity includes the following new elements:

GrievanceExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
LocalEducationAgency							
GrievanceIdentifier			PS	4	Number		E3136
GrievanceFiledDate			PS	10	Date		E3137
GrievanceResolvedDate			PS	10	Date		E3138
GrievanceCorrectiveAction			PS		Descriptor	C364	E3139
GrievanceLevelResolution (may have multiple instances)							
GrievanceLevelResolvedDate			PS	10	Date		E3140
ResolutionOfGrievance			PS		Descriptor	C365	E3141
GrievanceLevel			PS		Descriptor	C378	E3142

When does grievance reporting begin?

Grievances from the 2026–2027 school year will be reported in the 2026–2027 PEIMS Summer Submission.

Will grievance data be reported through the SIS or the HR system?

School districts will need to work with their vendors to determine which system will store the data.

What if a school district uses two different vendors?

School districts must coordinate with their vendors to ensure the data is submitted accurately and without duplication.

Should a grievance be closed at the end of a school year and then reopened the next year using the same identifier?

No. A grievance remains open until it is fully resolved, even if it spans multiple school years. Once the grievance is resolved, the GrievanceResolvedDate (E3138) should be entered.

Will there be a business rule preventing a school district from leaving the GrievanceResolvedDate (E3138) blank?

A special warning has been implemented to alert users when the GrievanceResolvedDate (E3138) is missing.

What qualifies as a grievance?

Under Senate Bill (SB) 12, a grievance is a **formal complaint** filed by a parent, either in writing or online. Informal attempts to resolve an issue are not counted unless they escalate into a formal grievance. SB 12 also allows extended timelines for parents who begin with informal resolution attempts.

Is this grievance data new, or have school districts already been collecting it?

School districts already have grievance processes in place, and each school district has its own policies and procedures. What is new under SB 12 is the requirement to formally collect and report this data through PEIMS. evels.

TRA Reporting

Teacher Retention Allotment

TEA will calculate the total TRA allotment based on the PEIMS Fall Data Submission.

As funding attaches to PEIMS submissions, it is of even greater importance that school systems ensure that staff classification, total years of experience, and teacher responsibility data are accurate when completing the 26-27 PEIMS Fall Submission, which will be finalized by January 2027.

Payments will be made based upon data certified by Superintendents as final from the PEIMS Fall Submission. The PEIMS Fall Submission window provides time for school systems to review this data to understand which teachers will likely be eligible to generate funds for the Teacher Retention Allotment.



Staff Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
StaffUniqueid	✓		PF,PE	10	String		E1524
BirthDate	✓		PF,PE	10	Date		E0006
HighestCompletedLevelOfEducation	✓		PF,PE		Descriptor	C015	E0730
HispanicLatinoEthnicity	✓		PF,PE		Boolean		E1064
Race (may have multiple instances)	✓		PF,PE		Descriptor	C304	E3050
Sex	✓		PF,PE		Descriptor	C013	E0004
GenerationCode	✓		PF,PE		Descriptor	C012	E0706
TotalYearsProfExperience			PF,PE	2	Number		E0130
TotalYearsPriorTeachingExperience	✓			2	Number		E1377
CreditableYearOfService	✓				Boolean		E1721
YearsExperienceInDistrict			PF,PE	2	Number		E0161
YearsTRATeachingExperience			PF	2	Number		E3129
PKTeacherRequirement	✓				Descriptor	C207	E1581
StaffId	✓		PF,PE	9	String		E0505
TeacherIncentiveAllotmentDesignation (may have multiple instances)	✓				Descriptor	C322	E1722
LEADeterminedTRAEligibility			PF		Boolean		E3130
StaffDoNotReportTSDS	✓				Boolean		E3069
StaffTypeSet (may have multiple instances)							
StaffType	✓		PF,PE		Descriptor	C181	E1073
BeginDate	✓		PF,PE	10	Date		E3010
EndDate	✓		PF,PE	10	Date		E3020



Action Items:

- Ensure Master Schedule has accurate Classroom Roles:
 - Teacher of Records
 - Assistant Teachers
 - Support Teachers
- Meet Times are Correct
- Passing Periods are Correct
- Cross reference local HR report with TSDS PEIMS Fall Submission reports